

**INSTRUCTIONS:** This questionnaire is designed to be combined with an answer sheet.

**DO NOT MARK IN THE BOOKLET- USE THE ANSWER SHEET**

**Please do not mark in this questionnaire.** Lay the answer sheet beside the questionnaire. Read each statement on the questionnaire and mark on the answer sheet how it pertains to you. If the statement fits you 70% to 100% of the time, darken square [ 1 ] - **Almost Always**. If the

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1. I tend toward managing programs more than socializing with people.
  2. Other believers come to me for counsel about questionable matters, trusting in my judgment.
  3. One result that I look for in presenting God’s truth is true repentance.
  4. When people say something cannot be done or is impossible, I feel the burden to believe it can be done and trust God for it.
  5. I have a good record of achieving my set goals.
  6. When others are having discomfort, I suffer with them.
  7. I find that I enjoy researching the Bible for life’s problems.
  8. When I see a need, I feel an immediate burden to meet it.
  9. I desire that the people I am teaching experience the truth to the same extent that I have in my own personal study.
  10. I can see very quickly the positive results that may come from a negative situation.
  11. I have a consuming passion to reach lost people.
  12. I desire to assume a long-term personal responsibility for the spiritual welfare of a group of believers.
  13. I am by nature a careful steward of my resources.
  14. I enjoy the process of a plan of action.
  15. I am able to easily distinguish between what is produced by God and what has its origin in Satan.
  16. I am gripped by the awesomeness of the message I am proclaiming.
  17. Because of my confidence in God, I find that I do not have to wait for clear external evidence and confirmation before making a decision

statement fits you 40% to 70% of the time, darken square [ 2 ] - **Occasionally**. If the statement fits you less than 40% of the time, darken square [ 3 ] - **Not Very Often**. Most of the statements deal with your feeling or desires, so be sure to give YOUR OWN opinion of yourself. Let your responses reflect how you feel at the present time. Remember, **there are no right or wrong answers**. Do not leave any spaces blank.

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18. I enjoy associating with those who display a definite direction in their life.
  19. I identify with people and their problems to the degree that I am sometimes affected by them personally.
  20. I enjoy reading scholarly works and debates on Biblical issues.
  21. I concentrate more on doing practical things that need to be done, rather than on why they should be done.
  22. When I communicate the Word of God, I consistently look for ways to illustrate truth.
  23. I find it easy to reduce Biblical truths to principles for living.
  24. I put great importance (high priority) on repentance (sorrow, regret resulting in a turning away from sin).
  25. I am people centered; I enjoy many relationships.
  26. I believe God uses me as a channel of His resources.
  27. I like to see others organized
  28. I seem to have an understanding of people and their motivation that proves to be correct, even though I do not know them well.
  29. I am irritated about wrong practices or doctrinal error whenever I sense it.
  30. I feel that I am able to trust God in difficult circumstances without hesitation or indecision.
  31. I find myself setting goals and objectives for myself and my ministry as a believer.
  32. People regularly express their appreciation of my presence when they are undergoing extreme difficulty.
  33. I enjoy defending my position on theological issues.
  34. I usually experience great joy in just “doing things” that need to be done no matter how small or trivial the task.

35. I find it relatively easy and enjoyable to spend much time in intense study and research of the Bible.
36. I find it easy to clarify people’s problems for them and to give them Biblical solutions
37. I believe salvation is the greatest gift of all, and I am driven to tell others about this gift.
38. I spend a great amount of time praying for other people.
39. I would rather provide the necessary materials needed, than perform some manual task.
40. The successful operation of an activity gives me great satisfaction
41. I have insight which I am cautious to share except as it benefits the ministry.
42. When I speak God’s Word I feel compelled to call for commitment from my audience.
43. I feel a burden to encourage people to trust God when I see them defeated and discouraged.
44. When someone is not doing a job well, I am concerned about making him effective in what he is doing.
45. When sharing with people, I have a special sensitivity as to what to say or what not to say.
46. I find that people will come to me with difficult questions from the Bible, seeking my understanding of the answers.
47. I would rather do a particular task than spend time counseling with people.
48. I love to clarify and answer Biblical issues and questions.
49. I find it easy to illustrate Biblical truth which I want to communicate to others.
50. I have a desire to meet lost people, even when they are total strangers, so that I can share the Gospel with them.
51. I enjoy looking after the spiritual welfare of others; I am protective.
52. When I hear of someone in need, I immediately think of offering material assistance.
53. I can see past the surface of an activity to the broader picture of details and results.

54. I feel a great responsibility toward God whenever I sense that something is not right which other believers do not seem to understand.
55. Other believers share with me that I have the ability to communicate God’s Word with great boldness and conviction.
56. I have an effective prayer ministry in my life with many wonderful answers to prayer that, from a human point of view, seem impossible or unlikely.
57. I often prefer to do a task myself rather than give it to someone else.
58. I like to help people regardless of their character or point of view.
59. In my study of God’s Word, new insights and understanding of difficult subjects seem to come easy to me.
60. I find that it is not necessary for me to have a “job description” when I am asked to do a particular task.
61. When I hear a question or problem, I am anxious to both find and give a Biblical answer.
62. I have a strong desire to apply God’s Word when understanding its message.
63. When I witness (share the Gospel, present my testimony) to a lost person, I always press for a decision.
64. I have a burden (compelling desire) to see others learn and grow.
65. I tend to respond immediately to financial needs by sharing my resources.
66. I easily spot weakness and strengths in organizational planning.
67. My evaluations of someone or something, while not readily apparent, have proven to be correct.
68. I am able to give directions to others and make decisions for them, which involves persuading them to my way of thinking.
69. When I am confronted by an obstacle, I tend to see it in terms of God’s resources instead of my own resources.
70. In a group situation, when tension turns to stress, I desire to establish direction.
71. I think of creative ways to minister and help those who are suffering.

72. In studying God’s Word, I seem to grasp what a passage is saying before other believers discover it, even though I am studying it at the same time.

73. I feel a special burden to help others in order to allow them to do their most important work.

74. People often say to me that I have an ability to explain difficult Biblical passages to them.

75. Relevant Scripture comes quickly to mind about a given situation, whereas, other believers are not clear as to what should be done.

76. I would rather witness (verbally share the Gospel, give my testimony) than do anything else.

77. I am more concerned with caring for people, than completing a task.

78. When I give money to someone or something, I desire to avoid letting anyone know what I did.

79. I have a strong desire for good time management.

80. I usually have a clear understanding of the differences between truth and error.

81. I find that I resort much more to the Word of God than my personal experiences when I minister to others.

82. When confronted with an opportunity to advance God’s work, I feel compelled to seize it without hesitating.

83. I have a desire to persuade others to move toward achieving group objectives.

84. I find that when visiting those who are suffering, it brings me joy rather than depressing me.

85. I greatly desire to share with other believers the meaning of a difficult verse or passage.

86. When I hear of someone who needs help, I immediately offer my services if it is possible.

87. I prefer to explain the meaning of a Scripture verse or passage rather than simply quote a verse to someone.

88. When I give Scriptural advice to someone, I seem to emphasize more the “how” it should be done rather than “why” it should be done.

89. I have a clear understanding of the Gospel and can relate it easily so that others can understand it.

90. I am very protective of people under my care.
91. I get really excited when I see a worthwhile project that I can underwrite, counting it a great honor and privilege.

92. I find myself constantly thinking about the overall direction of a group or organization.

93. I tend to investigate beneath the surface of a matter and probe for people’s motives.

94. When someone shares a problem with me, I am able to help them from the Word of God and motivate them to act on it.

95. I have a strong confidence in God which keeps me from being easily discouraged.

96. When there is no apparent leader, I tend to become the leader.

97. I have a strong sense of compassion toward needy people.

98. I have a focus on mastering principles of Biblical truths.

99. I see myself more in a supportive role to others than in public ministry.

100. When I discover Biblical truth, I automatically begin to think of ways that it could be presented in an intelligible and interesting way.

101. I have sensed a special ability in my life to apply Scripture when dealing with difficult problems and situations.

102. I believe soulwinning (influencing and leading people to Christ, presenting the Gospel to non-Christians) is the greatest responsibility given to every Christian.

103. I desire to give direction (guidance, instruction) to those under my care.

104. I am so confident that God will meet my needs that I give to Him sacrificially and consistently.

105. People seem to depend upon me to decide the process by which group goals will be achieved.

106. I can see through a phony before his phoniness is clearly evident to most people.

107. I have felt the urgency to communicate the message of God zealously.

108. I have the ability to visualize things that other believers cannot see.
109. I have influenced others to accomplish a particular task or Biblical purpose.

110. I am anxious to discover those who are suffering or bereaved.

111. I view the acquisition of Biblical truth as the most effective way to help other believers.

112. I am satisfied with how a person has been helped rather than just doing a needed task.

113. I enjoy imparting Scriptural principles to others.

114. I usually enjoy the presence of God and personal confidence when important decisions need to be made.

115. I greatly rejoice in seeing people come to Christ.

116. I am willing to study whatever is necessary in order to feed (nurture, guide) those for whom I care.

117. I have been willing to maintain a lower standard of living in order to benefit God’s work.

118. I enjoy organizing ideas, people, resources, and time for more effective ministry.

119. I am able to detect subtle errors in someone’s way of thinking.

120. I enjoy encouraging people to pursue spiritual development.

121. Other people are often challenged by my ability to trust God.

122. People express confidence in goals that I have set.

123. People with problems seem to beat a path to my doorstep.

124. The determination of important principles in a given passage of Scripture seem to come easily to me.

125. People often express to me that I minister to them through my helpful spirit.

126. I find it desirable to convey Biblical truth to others.

127. I get excited about the application of Biblical truth.

128. I have felt compelled to warn people of the impending eternal consequences of sin.

129. I perceive myself as a nurturing person ( guiding and ministering to those under my care).

130. I find it easy to lend or give things away.